

Omaha Area Board of REALTORS®

2027 Governance Structure

ASSOCIATION

- **Omaha Area Board of REALTORS®, Inc. – Board of Directors** (Bylaws) – the decision-making authority formed under the organization’s bylaws. The Board determines the association’s direction and oversees all financial resources. Fourteen volunteer members serve on the Board of Directors, including three Officers and eleven Directors. Officers and Directors are volunteers and do not receive compensation. The bylaws authorize the President to appoint, subject to confirmation by the Board of Directors, all volunteer working groups (special committees, councils, forums, and task forces) as deemed necessary.
 - **Executive Committee** (Bylaws) – Includes the current-year President, Vice-President, and Treasurer. The Executive Committee, when authorized, acts on behalf of the Board of Directors between meetings to implement decisions, research issues, or review policies and upcoming decisions. The Executive Committee drives the strategic planning process and annually reviews the governance structure and the employment of the staff executive.
 - **Nominating Committee** (Bylaws) – Annually determines a slate of candidates for the OABR Board of Directors. Makes recommendations for other REALTOR® leadership roles.
 - **Building Safety Committee** (Bylaws) – Appointed to inspect the OABR property at least annually to identify possible hazards and protect those who work at or visit the premises.

MLS

- **Great Plains REALTORS® MLS, Inc.** (Bylaws) – a wholly-owned subsidiary of OABR that is partnering with Midlands MLS, Inc. (a wholly-owned subsidiary of the REALTOR® Association of Lincoln) in two cooperative ventures:
 - **Great Plains Regional MLS, LLC** operates the regional MLS service for the greater Lincoln-Omaha region.
 - **Midlands Commercial Information Exchange, LLC** runs a regional CIE service for the greater Lincoln-Omaha region.

FOUNDATION

- **Omaha Area Board of REALTORS® Foundation, Inc.** (Bylaws) – is an independent 501(c)(3) charitable corporation whose mission is to help fund crucial housing needs, provide scholarships for post-secondary students pursuing a construction trade, minorities working toward licensure and a career in real estate, and UNO real estate students, and provide for special community needs. The foundation distributes all monies contributed by OABR, often earmarked for designated charities.

ADVOCACY

- **Governmental Affairs Committee** (Bylaws) – monitors the actions of governmental entities, appointed officials, and elected leaders that impact private property rights and the real estate industry in the greater Omaha area. The Committee is limited to 40 members, including the Chair and Vice-Chair. The Committee makes recommendations to the Board of Directors for RPAC or other grassroots support for the campaigns of Omaha area political candidates.
 - **Candidate Interview Subcommittee** (GAC Chair and Vice Chair appointments) – conducts interviews on behalf of the Governmental Affairs Committee with political candidates seeking positions relevant to real estate. The subcommittee makes recommendations to the full Governmental Affairs Committee for support consideration.
- **RPAC Fundraising Task Force** (Presidential appointment) – collects investments from OABR members and other eligible individuals supporting the REALTORS® Political Action Committee, which provides funds to the campaigns of candidates who are supportive of REALTOR® issues. The Task Force collaborates with other OABR committees on related events and promotions.

KNOWLEDGE

- **Professional Development Committee** (Presidential appointment) – has a broad scope and structure with a Chair, and dual Vice-Chairs focusing on Fair Housing and REALTOR® Safety. The Committee supports learning opportunities, education, and training, with a focus on legal and ethical practices, cooperation, and career success, as well as promoting fair housing and safety.
 - **Fair Housing Subcommittee** (PDC Vice Chair appointment) – makes recommendations to the Professional Development Committee for fair housing education and training. The subcommittee also plans Fair Housing Month (April) activities, helping raise awareness and remind REALTORS® of their obligations under Fair Housing Law. The subcommittee's efforts might include hosting a Face the REALTORS® event, a breakfast, luncheon, or other special event, providing content or story ideas for the REview publication, developing email messaging, or other communications within the organization's scope.
 - **REALTOR® Safety Subcommittee** (PDC Vice Chair appointment) – makes recommendations to the Professional Development Committee for REALTOR® safety education and training. The subcommittee also plans REALTOR® Safety Month (September) activities to help raise awareness and remind REALTORS® of daily safety risks. Efforts might include a Face the REALTORS® event, breakfast, luncheon, or other special event, providing content or story ideas for the REview publication, email messaging, or other communications within the scope of the Professional Development Committee.
- **Diversity Scholarship Committee** (Presidential appointment) – directs the OABR Ethnic Minority Outreach Scholarship Program to encourage local minority populations to pursue real estate careers. The Committee also promotes diversity and inclusion in the association's governance structure and leadership. The Committee has a Chair and Vice-Chair, whose efforts may include organizing a Face the REALTORS® event, hosting a breakfast, luncheon, or other special event, providing content or story ideas for the REview publication, developing email messaging, or other communications within the organization's scope.

ENGAGEMENT

- **Social Events Committee** (Presidential appointment) – plans, organizes, and promotes experiences to engage members in the association. Members of the committee are expected to attend planned association events.

Committee members encourage association event attendance by all members; they solicit and promote the financial sponsorship of association events; they encourage participation in the governance of the association to build future leaders; and they support beneficial business relationships among all members.

The Social Committee leadership will make assignments and oversee volunteer efforts to carry out the objectives of the committee. The Committee is led by a Chair, an Affiliate Member Vice-Chair, and a REALTOR® Vice-Chair. The Affiliate Vice-Chair also serves as a voting ex-officio member of the OABR Board of Directors.

- **YPN Advisory Committee** (Presidential appointment) – welcomes and engages young members and newer members in an effort to develop active participants and future leaders for the REALTOR® organization.

The Committee has a Chair and Vice-Chair, who motivate young members to attend all association events and to volunteer at the local, state, and national levels. The Committee collaborates to develop events that support the goal of engagement across the membership.